



Sessional Youth Worker

Hours: Minimum of 3 hours per week, but could be as much as 9 hours per week depending on availability. These will typically be between 4-8pm across a couple of days a week (Mon-Fri). There will also be the possibility of increased hours during school holidays and busier times of year.

Length of contract: Initially 12 months, with an opportunity that this could be extended.

Pay: £12 per hour

Location: Tynecastle Park, Edinburgh, EH11 2NL.

Closing date: Friday 25th February 2022, 12 noon.

Start date: As soon as possible.

ORGANISATION PROFILE

Big Hearts Community Trust is an award-winning charity based at Tynecastle Park, the home of Heart of Midlothian Football Club in the West of Edinburgh.

Since 2015, our ambitious organisation is committed to changing lives through the power of football, using the reach of the Club's badge to support groups most in need across the community.

Through close partnerships with local organisations and football supporters, Big Hearts is able to build and run free family programmes at the Stadium throughout the year.

Big Hearts is considered to be one of the leading football charities in Scotland, recognised for the high standard of support and positive social impact in Edinburgh. In the summer of 2021, we will announce a new strategic direction which will shape our future activity for the next three years.

ROLE AND MISSION

Job purpose

This role will involve supporting the delivery of Big Hearts' existing after school youth work projects designed to support young people and teenagers in South West Edinburgh.

You will work as part of a staff team aiming to provide tailored support and activities for young people and teenagers in need of positive experiences and guidance around mental health, wellbeing, resilience and life skills.

It is anticipated that the successful candidate will be able to support the delivery of at least two weekly youth groups held at Tynecastle Park, and possibly more depending on the candidates availability.

Key-responsibilities

- To maintain the purpose of the organisation by providing a caring, safe and supporting environment for young people.
- To ensure young people are engaged in activities provided.
- To develop and maintain positive relationships with young people, by using the art of conversation and encouraging participation and involvement in the planned programme.
- To be part of a team of workers that is able to identify the formal and informal educational, social, cultural and recreational needs of the young people and plan a programme of positive interventions and innovation, that enhances the knowledge, awareness and the personal development of the young people.
- To develop relationships with young people that allows the development of one to one support recognising the different needs of the young people.
- To inform the Project Officer of any personal or safeguarding concerns relating to the session, as well as being able to identify the personal needs of young people.

- To support young people in evaluating youth work activities and identifying the impact of youth work on their personal development.
- To attend planning and training sessions as required by the Project Officer.

Support & development

- One to one support from Project Officer(s) and Operations Manager.
- Access to training opportunities in line with identified needs.
- The successful candidate will have the opportunity to develop and grow within their role.

PERSON SPECIFICATIONS

Experience	<i>Essential</i>	<i>Desirable</i>
Experience of planning and delivering activities, projects and individual interventions on issues relating to young people's health and wellbeing.	x	
Ability to challenge young people's language and behaviour effectively.	x	
Experience of working with individuals and groups of young people in order to identify personal progression and solutions to problems.	x	
Experience of providing one to one support to young people.		x
Experience of supporting young people with their own issues.		x
Experience of recording and articulating young people's progression.		x
Ability to work well as part of a team of youth workers.	x	

Knowledge	<i>Essential</i>	<i>Desirable</i>
Knowledge of how to work cooperatively with challenging young people.	x	
Strong understanding of the positive role youth work support can provide to young people's development.	x	

Skills	<i>Essential</i>	<i>Desirable</i>
Ability to contribute creative ideas and solutions.	x	
Friendly, welcoming and positive mindset.	x	
Ability to engage young people through activities.	x	

ADDITIONAL INFORMATION

- This position is subject to PVG checks and associated disclosure.
- Two satisfactory references will be requested upon any offer of employment.

HOW TO APPLY

Please email your CV and cover letter to recruitment@bighearts.org.uk, explaining how your skills and experience make you a good fit for this role.

The deadline for applications is **12 noon on Friday 25th February 2022.**

Big Hearts is committed to equality of opportunity for all staff, and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, marriage and civil partnership, pregnancy and maternity, sexual orientation, race and religion or belief.